

Firstpoint Homecare Ltd

Gender Pay Gap Report and Data 2021

Address: Kingston House, Towers Business Park, Wilmslow Road, Manchester M20 2LD

The Equality Act 2010 (Gender Pay Gap Information) Regulations 2017 require all private sector employers with 250 + workers to publish a range of data. The Gender Pay Gap is the difference between the average earnings of male and females, who could be engaged in very different roles.

Women's hourly rate is:

-123.6% lower (mean)

0% lower (median)

Women's bonus pay is:

0 % lower (mean)

0% lower (median)

Who received bonus pay:

0% of men

2.1% of women

Pay Quartiles

	Female	Male
Upper quartile	88.9%	11.1%
Upper middle quartile	85.2%	14.8%
Lower middle quartile	88.9%	11.1%
Lower quartile	88.9%	11.1%