

## Firstpoint Homecare Ltd

### Gender Pay Gap Report and Data 2022

**Address: Kingston House, Towers Business Park, Wilmslow Road, Manchester M20 2LD**

The Equality Act 2010 (Gender Pay Gap Information) Regulations 2017 require all private sector employers with 250 + workers to publish a range of data. The Gender Pay Gap is the difference between the average earnings of male and females, who could be engaged in very different roles.

#### Women's hourly rate is:

**-31.6% lower (mean)**

**12.8% lower (median)**

#### Women's bonus pay is:

**0% lower (mean)**

**0% lower (median)**

#### Who received bonus pay:

**0% of men**

**0% of women**

#### Pay Quartiles

	Female	Male
Upper quartile	<b>80%</b>	<b>20%</b>
Upper middle quartile	<b>84.2%</b>	<b>15.8%</b>
Lower middle quartile	<b>94.7%</b>	<b>5.3%</b>
Lower quartile	<b>94.7%</b>	<b>5.3%</b>