

Firstpoint Homecare Ltd

Gender Pay Gap Report and Data 2023

Address: Kingston House, Towers Business Park, Wilmslow Road, Manchester M20 2LD

The Equality Act 2010 (Gender Pay Gap Information) Regulations 2017 require all private sector employers with 250 + workers to publish a range of data. The Gender Pay Gap is the difference between the average earnings of male and females, who could be engaged in very different roles.

Women's hourly rate is:

1.5% lower (mean)

13.7% lower (median)

Women's bonus pay is:

100% lower (mean)

0% lower (median)

Who received bonus pay:

0% of men

4.9% of women

Pay Quartiles

	Female	Male
Upper quartile	70%	30%
Upper middle quartile	73.7%	26.3%
Lower middle quartile	90%	10%
Lower quartile	78.9%	21.1%